

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY  
PUBLIC MEETING**

October 14, 2020

**BOARD OF EDUCATION OFFICE**

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Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

**Public Comments.** This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

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**UPCOMING BOARD MEETINGS**

Public Meeting: Thursday, November 12, 2020, High School Gymnasium at 7:30 P.M.

Public Meeting: Monday, December 14, 2020, High School Gymnasium at 7:30 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**October 14, 2020**

7:30 p.m.

**High School Gymnasium**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of October 14, 2020, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2020 as amended and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

**V. CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

## AGENDA, OCTOBER 14, 2020 MEETING

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

### VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of September 14, 2020.
- B. Motion to approve the minutes of the Public Meeting of September 14, 2020.
- C. Motion to approve the minutes of the Executive Session of September 14, 2020.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

## AGENDA, OCTOBER 14, 2020 MEETING

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### **PERSONNEL**

#### **A. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessionals for the 2020-2021 school year:

**Soha Anwar**, part-time, **One-on-One Special Education Aide and Lunchroom Aide** (replacing Zulema Pena) Roosevelt Elementary School beginning on or about October 16, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

**Valerie Del Russo**, part-time, **Special Education Aide and Lunchroom Aide** (new position) Roosevelt Elementary School beginning on or about October 16, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Lina Petrullo**, part-time, **Special Education Aide** (replacing Stephanie Perez) Roosevelt Elementary School beginning on or about October 16, 2020 through on or about December 4, 2020, at the hourly rate of \$16.25, not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of paraprofessionals for the 2020-2021 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

#### **B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2020-2021 school year:

**Selmira Fabian**, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about October 16, 2020 through June 30, 2021, *pending all required employment paperwork.*

**Nadera Odeh**, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about October 16, 2020 through June 30, 2021, *pending all required employment paperwork.*

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**Deivi Peralta** as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about October 16, 2020 through June 30, 2021, *pending all required employment paperwork.*

**Valerie Del Russo**, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about October 16, 2020 through June 30, 2021, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teacher for the 2020-2021 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **C. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2020-2021 school year:

**Jessica Bond**, (.5) **School Counselor** at Anthony Elementary School (temporary replacing Jennifer Perez) for the period beginning on or about October 16, 2020 through or about December 23, 2020, at Step 4, MA+30 on the North Arlington Teachers' Salary Guide or \$29,525.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

**Thomas Prudente**, full-time **Teacher of Spanish** at North Arlington High School (replacing Lynn Kessopha) for the period beginning on or about October 16, 2020 through or about June 30, 2021, at Step 14, MA+60 on the North Arlington Teachers' Salary Guide or \$83,550.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

**Sylwia Skerett**, full-time **Teacher of K-6 and Students with Disabilities** at Jefferson Elementary School (replacing Lauren DePreta) for the period beginning on or about October 16, 2020 through or about June 30, 2021, at Step 6, BA on the North Arlington Teachers' Salary Guide or \$51,650.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of a certificated staff member, for the 2020-2021 school year, as set forth above.

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **D. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Lauren DePreta**, full-time, **Elementary School Teacher/Teacher of Students with Disabilities** at Jefferson Elementary School, effective on or about October 31, 2020.

**Hetal Kalyani**, part-time, **Special Education Aide and Lunchroom Aide** at Washington School, effective on or about October 23, 2020.

**Eliza Leszczynski**, full-time, **Teacher of Mathematics** at North Arlington High School, effective on or about October 16, 2020.

**Karyn Lewis**, full-time, **Media Specialist** at Anthony Elementary School, effective on or about November 12, 2020.

**Rosa Manzo**, part-time, **Special Education Aide and Lunchroom Aide** at Veterans Middle School, effective on or about September 25, 2020.

**Doreen Terletzky**, full-time, **Registered Nurse** at Roosevelt Elementary School, effective on or about December 31, 2020, for retirement purposes.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

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### **E. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Counselor Practicum** for Sara Raponkus in the North Arlington Public Schools, as a requirement of Ms. Raponkus' School Counseling Program at New Jersey State University, from the period beginning on or about January 2021 through on or about May 2021 (Total of 100 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Raponkus will work under the direct supervision of the Supervisor of Guidance, Lauren Buckley.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approve a **School Counselor Practicum** for Sara Raponkus in the North Arlington Public Schools, as a requirement of Ms. Raponkus' School Counseling Program at New Jersey State University, from the period beginning on or about January 2021 through on or about May 2021 (Total of 100 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Raponkus will work under the direct supervision of the Supervisor of Guidance, Lauren Buckley.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **F. RESOLUTION TO APPROVE THE ASSIGNMENT OF A CUSTODIAL STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the assignment of a Custodial Staff member for the 2020-2021 school year, as follows:

**Ryan McDonald**, will be assigned to Night Custodian at Anthony Elementary School and Washington Elementary School. Assignment will begin on or about October 13, 2020. There will be no change in salary.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the assignment of a Custodial Staff member for the 2020-2021 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

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### **G. RESOLUTION TO APPROVE A BLACK SEAL STIPEND FOR A CUSTODIAL STAFF MEMBER**

**WHEREAS**, **Matthew Titterington** successfully passed the examination for licensure through the Bureau of Boiler and Pressure Vessel Compliance; and

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a boiler stipend for **Matthew Titterington** in the amount of **\$284.47** to be added to his base salary.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a boiler stipend for **Matthew Titterington** in the amount of **\$284.47** to be added to his base salary.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **H. RESOLUTION TO APPROVE THE APPOINTMENT OF TEACHERS-IN-CHARGE, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

**WHEREAS**, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and

**WHEREAS**, the Board is desirous of accepting properly certificated teachers volunteers to act as an "teachers in charge" when called upon to fill in for a school principal; and

**WHEREAS**, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

**WHEREAS**, such volunteers will be referred to as "Teachers-in-Charge," based on the aforementioned criteria; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Superintendent will formulate a list of willing and able volunteers to act as and Teachers-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

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**BE IT FURTHER RESOLVED**, that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as and Teachers-in-Charge, when a school principal is otherwise unavailable:

**Teacher-in-Charge**

Jessica Bogle  
Catrin Brown  
Diana Bras  
William Haines  
Carolyn Kropp  
Carla Pereira  
Juliann Sedlock  
Vincent Sommese

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

**I. RESOLUTION TO APPROVE A SHARED SERVICES CONTRACT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND BERGEN COUNTY TECHNICAL SCHOOLS BOARD OF EDUCATION FOR THE 2020-2021 SCHOOL YEAR**

**WHEREAS**, the Superintendent of School recommends that the North Arlington Board of Education approve a shared services contract between the North Arlington Board of Education and Bergen County Technical Schools Board of Education for the period beginning on October 1, 2020 to June 30, 2021; and

**WHEREAS**, the contract for services will consist of site technician services as well as technology support services to the North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education approve a shared services contract between the North Arlington Board of Education and Bergen County Technical Schools Board of Education for the period beginning on October 1, 2020 to June 30, 2021.

**BE IT FURTHER RESOLVED**, that the contract for services will consist of site technician services as well as technology support services to the North Arlington School District.

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **J. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Erica Sanchez**, Teacher of Art at Roosevelt Elementary School, as follows:

**FFCRA**

from October 5, 2020 through  
December 23, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Erica Sanchez** to care for her child whose school or place of care is closed due to COVID-19 related reasons from October 5, 2020 to December 23, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

**BE IT FURTHER RESOLVED**, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Erica Sanchez** to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **K. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Kerri Sauchelli**, Elementary School Teacher at Washington Elementary School, as follows:

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### FFCRA

from October 5, 2020 through  
December 23, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Kerri Sauchelli**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from October 5, 2020 to December 23, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

**BE IT FURTHER RESOLVED**, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Kerri Sauchelli**, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **L. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Tracy Dillon** Elementary School Teacher at Washington Elementary School, as follows:

### FFCRA

from October 13, 2020 through  
December 23, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Tracy Dillon**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from October 13, 2020 to December 23, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

**BE IT FURTHER RESOLVED**, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Tracy Dillon**, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

## AGENDA, OCTOBER 14, 2020 MEETING

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **M. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Marcia Orovio** Elementary School Teacher at Washington Elementary School, as follows:

**FFCRA**

from October 13, 2020 through  
December 23, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Marcia Orovio**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from October 13, 2020 to December 23, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

**BE IT FURTHER RESOLVED**, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Marcia Orovio**, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **N. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Jennifer Perez** School Counselor at Anthony Elementary School, as follows:

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### FFCRA

from October 5, 2020 through  
December 23, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Jennifer Perez**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from October 5, 2020 to December 23, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

**BE IT FURTHER RESOLVED**, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Jennifer Perez**, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **O. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Susan Phelps** Elementary School Teacher at Washington Elementary School, as follows:

### FFCRA

from October 13, 2020 through  
December 23, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Susan Phelps**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from October 13, 2020 to December 23, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

**BE IT FURTHER RESOLVED**, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Susan Phelps**, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **P. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Carla Pereira** Elementary School Teacher at Washington Elementary School, as follows:

**FFCRA**

from October 13, 2020 through  
October 30, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Carla Pereira**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from October 13, 2020 to October 30, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

**BE IT FURTHER RESOLVED**, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit Carla Pereira, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **Q. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Laurie Galluci** Special Education Aide and Lunchroom Aide, at Washington Elementary School, as follows:

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### FFCRA

from October 13, 2020 through  
December 23, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Laurie Galluci**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from October 13, 2020 to December 23, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

**BE IT FURTHER RESOLVED**, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Laurie Galluci**, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### R. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Diana Guerreiro**, Special Education Aide and Lunchroom Aide at Washington Elementary School, as follows:

### FFCRA

from October 5, 2020 through  
December 23, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Diana Guerreiro** to care for her child whose school or place of care is closed due to COVID-19 related reasons from October 5, 2020 to December 23, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

**BE IT FURTHER RESOLVED**, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Diana Guerreiro** to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **S. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Sheila Keoghan** Classroom Aide and Lunchroom Aide, at Anthony Elementary School, as follows:

<b>FFCRA</b>	from October 13, 2020 through December 14, 2020.
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**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Sheila Keoghan**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from October 13, 2020 to December 14, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

**BE IT FURTHER RESOLVED**, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Sheila Keoghan**, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **T. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBER TO EXTRA-CURRICULAR ASSIGNMENT AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to extra-curricular assignment at **North Arlington High School**, for the 2020-2021 school year.

## AGENDA, OCTOBER 14, 2020 MEETING

<u>CLUB</u>	<u>ADVISORS</u>	<u>STIPEND</u>
National Honor Society Advisor	Justin Lemley	\$2,728

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff member to extra-curricular assignments at **North Arlington High School**, at the appropriate stipend, for the 2020-2021 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion:\_\_\_\_\_ Roll Call:

Mr. Dorsett \_\_\_\_\_  
Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_

**U. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBER AS EXTRA-CURRICULAR ADVISOR AT WASHINGTON ELEMENTARY SCHOOL, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a certificated staff member as extra-curricular advisor at Washington Elementary School, at the appropriate stipend, for the period beginning on or about October 15, 2020 to on or about December 14, 2020, as follows:

**WASHINGTON ELEMENTARY SCHOOL**

**Nancy Jarensky**, Patrol Monitor Advisor, at a stipend of \$1,000, pro-rated.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff member as extra-curricular advisor at Washington Elementary School, at the appropriate stipend, for the period beginning on or about October 15, 2020 to on or about December 14, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion:\_\_\_\_\_ Roll Call:

Mr. Dorsett \_\_\_\_\_  
Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_

## AGENDA, OCTOBER 14, 2020 MEETING

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### **V. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2020-2021 school year, as follows:

#### **BOYS BASKETBALL\***

**Marcello D'Andrea**, Boys' Basketball Head Coach, for 2020-2021 winter sports season, at a stipend of \$7,917.00.

**Mark Capobianco**, Assistant Boys' Basketball Coach, for 2020-2021 winter sports season, at a stipend of \$4,980.00.

**George Rotondo**, Assistant Boys' Basketball Coach, for 2020-2021 winter sports season, at a stipend of \$4,980.00.

#### **CHEERLEADING\***

**Jordan Cavallaro**, Cheerleading Winter Head Coach, for the 2020-2021 Winter sports season, at a stipend of \$3,500.00.

**Kristina Eng**, Volunteer Cheer Coach, for the 2020-2021 Winter sports season.

#### **BOWLING COACH\***

**Daniel Farinola**, Bowling Head Coach, for the 2020-2021 Winter sports season, at a stipend of \$5,100.00.

**Kevin Barber**, Assistant Coach, for the 2020-2021 Winter sports season, at a stipend of \$3,100.00.

#### **INDOOR TRACK\***

**Joseph Cioffi**, Head Coach for the 2020-2021 Winter sports season, at a stipend of \$5,100.00.

**Michael Farrell**, Assistant Coach for the 2020-2021 Winter sports season, at a stipend of \$3,100.00.

**Jessica Barber**, Indoor Track Volunteer

**Vincent Sommese**, Indoor Track Volunteer

*\*\*Pending Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2020-2021 school year, as set forth above.

## AGENDA, OCTOBER 14, 2020 MEETING

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **W. RESOLUTION TO AMEND THE ASSIGNMENTS OF CERTIFICATED STAFF MEMBERS, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignments of the following certificated staff members at North Arlington High School, for the 2020-2021 school year:

**Jesse Dembowski**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$8,400.00 to his base salary (.8 pro-rated), for the period beginning to October 15, 2020 through June 30, 2021.

**Paul Savage**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$5,560.00 to his base salary (.6 pro-rated), for the period beginning to October 15, 2020 through June 30, 2021.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby amends the assignments of certificated staff members at North Arlington High School, for the 2020-2021 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **OPERATIONS**

#### **A. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST(SOA), FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist (SOA), for North Arlington School District, for the 2020-2021 school year.

## AGENDA, OCTOBER 14, 2020 MEETING

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**BE IT RESOLVED**, that the North Arlington Board of Education approved the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist (SOA), for North Arlington School District, for the 2020-2021 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

**B. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS DISTRICT AND SCHOOL GRADE REPORT, AS WELL AS THE STATEMENT OF ASSURANCE (2019-2020).**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well the Statement of Assurance for the period of July 1, 2019 through June 30, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2019 through June 30, 2020.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

**C. RESOLUTION TO APPROVE THE SCHOOL SAFETY AND SECURITY PLAN ANNUAL REVIEW STATEMENT OF ASSURANCE.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Safety and Security Plan Annual Review Statement of Assurance.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approve the School Safety and Security Plan Annual Review Statement of Assurance.

## AGENDA, OCTOBER 14, 2020 MEETING

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **D. RESOLUTION TO APPROVE A SCHOOL ANTI-BULLYING SPECIALIST, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a School Anti-Bullying Specialist, for the 2020-2021 school year, as follows:

Jessica Bond                                      North Arlington High School, Anthony Elementary and Jefferson Elementary School

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a School Anti-Bullying Specialist, for the 2020-2021 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **FISCAL MANAGEMENT**

#### **A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

## AGENDA, OCTOBER 14, 2020 MEETING

	Name	Date	Title of Workshop	Cost
	Addison Keim	TBD	Anti-Bulling Certificate	Registration Fee: \$500
	Krista Rambala	10/16/2020	Bergen County School Counselors Association	No Cost
	Nicole Russo	10/23/2020 to 10/25/2020	AMLE Virtual Conference 2020	Registration & Membership Fee:\$249.99
	Daniel Farinola	10/29/2020	2020 Adapted Health & PE Conference	Registration Fee: \$25

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

**B. RESOLUTION TO APPROVE THE FOLLOWING BOARD OF EDUCATION MEMBERS TO VIRTUALLY ATTEND THE NEW JERSEY SCHOOL BOARD CONFERENCE IN ORDER TO FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

Name	Position	Date	Location
Dr. Stephen Yurchak	Superintendent of Schools	October 19-21	Virtual
Mrs. Samantha Dembowski	School Business Administrator	October 19-21	Virtual
Mrs. Michele Higgins	Board President	October 19-21	Virtual
Mr. George McDermott	Board Vice President	October 19-21	Virtual
Mrs. Heather Gilgallon	Board Member	October 19-21	Virtual
Mr. Robert Dorsett	Board Member	October 19-21	Virtual
Mr. Edward Smith	Board Member	October 19-21	Virtual

**BE IT RESOLVED**, that the North Arlington Board of Education approves the board of education members to virtually attend the New Jersey School Board Conference at the above listed conference dates.

On Motion by\_\_\_\_\_, second by\_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

## AGENDA, OCTOBER 14, 2020 MEETING

### C. RESOLUTION TO ACCEPT A DONATION.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept a donation of a custom banner with an estimated value of \$250.00 from Kathy Jeanne Inc.

**BE IT FURTHER RESOLVED**, that the North Arlington Board of Education accepts a donation of a custom banner with an estimated value of \$250.00 from Kathy Jeanne Inc.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **GOVERNANCE**

#### A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/new/abolished Policies and Regulations:

Policy Number	Policy Title
1620	Administrative Employment contracts (M) (Revised)
2431	Athletic Competition (M) (Revised)
2464	Gifted and Talented Students (M) (Revised)
5330.05	Seizure Action Plan (M) (Revised)
5410	Promotion and Retention (M) (Revised)
5411	Promotion from Eighth Grade (Abolish0
5701	Plagiarism (Revised)
6440	Cooperative Purchasing (M) (Revised)
6470.01	Electronic Funds Transfer and Claimant Certification (M) (New)
7440	School District Security (M) (Revised)
7450	Property Inventory (M) (Revised)
8420	Emergency and Crisis Situations (M) (Revised)
8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

## AGENDA, OCTOBER 14, 2020 MEETING

Regulation Number	Regulation Title
2431.1	Emergency Procedures for Sports and Other Athletics Activity (M) (Revised)
5330.05	Seizure Action Plan (M) (Revised)
6470.01	Electronic Funds Transfer and Claimant Certification (M) (New)
7440	School District Security (M) (Revised)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the first reading of revised/new/abolished Policies and Regulations, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

## AGENDA, OCTOBER 14, 2020 MEETING

### FINANCE COMMITTEE

George McDermott, Chairman  
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for October 2020.
  - B. The Board accepts the Board Secretary's Report of August 2020 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of August 2020 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for August 2020.
  - D. The bills and claims for October 2020 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for September 15, 2020 (actual), September 30, 2020 (actual), October 15, 2020 (estimated) and October 30, 2020 (estimated).

Date	Amount
September 15, 2020	\$ 748,509.50 (actual)
September 30, 2020	\$ 809,870.86 (actual)
October 15, 2020	\$ 780,000.00 (estimated)
October 30, 2020	\$ 750,000.00 (estimated)
<b>Total</b>	<b>\$ 3,088,380.36</b>

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_.

Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, OCTOBER 14, 2020 MEETING

### 2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	October, 2020	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 05666	Delta Dental Plan of NJ	\$ 18,482.60
Ck.# G 05665	Benecard	41,562.16
Ck.# G 05664	Horizon Blue Cross Blue Shield of NJ	235,081.46
	<b>Total</b>	<b>\$ 295,126.22</b>

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### 3. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ENCUMBRANCE

The Superintendent recommends that the Board approve cancellation of prior year encumbrance as follows:

Prior Year Encumbrance Cancellations			
Vendor	Account No.	P.O. Number	Amount
Payroll Vendor 17-18	11-000-291-290-22-0501 & 11-212-100-106-17-0095	800001	\$ 62,129.92
EACM	12-000-400-450-26-0598	801143	80,347.20
<b>TOTAL</b>			<b>\$142,477.12</b>

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

## AGENDA, OCTOBER 14, 2020 MEETING

### 4. MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SERVICES AID FOR THE 2020-2021 SCHOOL YEAR

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education accepts and approves the Non-Public Services Aid for the 2020-2021 school year as follows:

#### Non-Public Security Aid

Queen of Peace Elementary School

\$28,875.00

**BE IT RESOLVED** that the North Arlington Board of Education approves the Non-Public Services Aid for the 2020-2021 school year as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett

Mr. Smith

Mrs. Gilgallon

Mr. McDermott

Mrs. Higgins

### 5. MOTION TO APPROVE CUSTODIAL OVERTIME

**WHEREAS** the Superintendent recommends that the Board approve custodial overtime for the High School as follows:

**Athletic Schedules are subject to change.**

Day	Date	Time	Total Hours	Description
Saturday	December 5, 2020	9:00 a.m.-2:00 p.m.	5 hours	Boys/Girls Basketball Practice
Saturday	December 12, 2020	3:00 p.m.-9:00 p.m.	6 hours	Boys/Girls Basketball Practice
Saturday	December 19, 2020	9:00 a.m.-2:00 p.m.	5 hours	Boys/Girls Basketball Practice
Saturday	December 26, 2020	9:00 a.m.-2:00 p.m.	5 hours	Boys/Girls Basketball Practice
<b>Thursday</b>	<b>December 28, 2020</b>	<b>8:00 a.m.-5:00 p.m.</b>	<b>9 hours</b>	<b>Boys/Girls Basketball Tourn.</b>
<b>Friday</b>	<b>December 29, 2020</b>	<b>8:00 a.m.-5:00 p.m.</b>	<b>9 hours</b>	<b>Boys/Girls Basketball Tourn.</b>
Saturday	January 2, 2021	9:00 a.m.-2:00 p.m.	5 hours	Boys/Girls Basketball Practice
Saturday	January 9, 2021	9:00 a.m.-2:00 p.m.	5 hours	Boys/Girls Basketball Practice
Saturday	January 16, 2021	9:00 a.m.-12:00 p.m.	3 hours	Boys/Girls Basketball Practice
Saturday	January 23, 2021	9:00 a.m.-2:00 p.m.	5 hours	Boys/Girls Basketball Practice
Saturday	January 30, 2021	9:00 a.m.-2:00 p.m.	5 hours	Boys/Girls Basketball Practice
Saturday	February 6, 2021	9:00a.m. -2:00 p.m.	5 hours	Boys/Girls Basketball Practice
<b>Friday</b>	<b>February 12, 2021</b>	<b>9:00 a.m.-2:00 p.m.</b>	<b>5 hours</b>	<b>Winter Recess-Basketball Prac.</b>

## AGENDA, OCTOBER 14, 2020 MEETING

Saturday	February 13, 2021	9:00 a.m.-2:00 p.m.	5 hours	Boys/Girls Basketball Practice
Saturday	February 20, 2021	9:00 a.m.-2:00 p.m.	5 hours	Boys/Girls Basketball Practice
Saturday	February 27, 2021	9:00 a.m.-2:00 p.m.	5 hours	Boys/Girls Basketball Practice
<b>Bolded dates indicate some day or event other than a Saturday Practice.</b>				

**BE IT RESOLVED**, that the North Arlington Board of Education approves the custodial overtime for the High School.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **GRANTS**

#### **6. MOTION TO ACCEPT FUNDS RECEIVED FROM THE CORONAVIRUS RELIEF FUND GRANT**

**WHEREAS**, the Governor of the State of NJ announced an allocation of \$100 million from the federal Coronavirus Relief Fund (CRF) to assist public school districts, charter schools, and renaissance school projects with defraying costs associated with reopening schools for the 2020-2021 school year in the wake of the COVID-19 pandemic; and

**WHEREAS**, the North Arlington School district was allotted Coronavirus Relief Fund Grant in the amount of \$102,811.00; and

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the acceptance of Coronavirus Relief Fund Grant in the amount of \$102,811.00 to be used towards various PPE, supplies, materials, and other allowable expenses.

**BE IT RESOLVED**, that the North Arlington Board of Education approves the acceptance of Coronavirus Relief Fund Grant in the amount of \$102,811.00 to be used towards various PPE, supplies, materials, and other allowable expenses.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

## AGENDA, OCTOBER 14, 2020 MEETING

### CONTRACTS/MEMBERSHIPS

#### 7. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
<b>Learn Well</b> Hospital Instruction Student's Name is on File at the Board Office.	\$43.00/hour of Instruction
<b>Pascack Valley Regional</b> 2020-2021 Tuition Contract Student's Name is on File at the Board Office.	\$71,823.00
<b>South Bergen Jointure Commission</b> Contracted Services – Summer 2020 - 2021 School Year Various Services	Renewal
<b>South Bergen Jointure Commission</b> Contracted Services – Transitional Counselor 15% September 8, 2020 – June 30, 2021	\$19,159.87 Annual Rate
<b>Empower U</b> Intake session (90 minutes) provided by a licensed therapist: \$175. Individual psychotherapy (60 minutes) provided by a licensed therapist: \$125 Student's Name is on File at the Board Office.	Not to Exceed \$5,175.00

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett \_\_\_\_\_  
Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_

### FACILITIES

#### 8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1912-0019 – 2010-0011.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett \_\_\_\_\_  
Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_

## AGENDA, OCTOBER 14, 2020 MEETING

**9. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

Motion to approve/reject:

**A. MOTION TO APPROVE THE PROPOSAL FROM CDW FOR THE PURCHASE OF 1000 CHROMEBOOK CASES FOR 2020-2021 SCHOOL YEAR**

**WHEREAS** the Superintendent recommends that the North Arlington Board of Education approves the proposal from CDW for the following:

Product	Quantity	Cost
Bump Armor Stay in Case TR100 11"	1000	\$26,740.00
Returning Customer Discount		\$1,240.00
Total		\$25,500.00

**AND WHEREAS**, the purchase of 1000 Chromebook cases will be funded through the **Corona Virus Relief Fund Grant**.

**BE IT RESOLVED**, the North Arlington Board of Education approves the proposal from CDW for the purchase of 1000 Chromebook cases to be utilized for the 2020-2021 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

**B. MOTION TO RATIFY AND AFFIRM A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.**

**WHEREAS**, a change order was received from Billy Contracting & Restoration Inc. to provide the following services at the Veterans Middle School:

Description	Cost
Build two (2) asphalt ramps on the field side for the new steps.	\$2,250.00
Labor & Material	
Total Cost	\$2,250.00

## AGENDA, OCTOBER 14, 2020 MEETING

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this change order in the amount of \$2,250.00; and

**BE IT RESOLVED**, the North Arlington Board of Education ratifies and affirms the change order from Billy Contracting & Restoration Inc. to provide services at the Veterans Middle School.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### C. MOTION TO RATIFY AND AFFIRM A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

**WHEREAS**, a change order was received from Billy Contracting & Restoration Inc. to provide the following services at the Veterans Middle School:

Description	Cost
Cut existing concrete, build trench drain, install 4" PVC pipeline underground, and tie in existing storm drainage line as per sketch provided by architects.	\$10,750.00
Labor & Material	
<b>Total Cost</b>	<b>\$10,750.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this change order in the amount of \$10,750.00; and

**BE IT RESOLVED**, the North Arlington Board of Education ratifies and affirms the change order from Billy Contracting & Restoration Inc. to provide services at the Veterans Middle School.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

## AGENDA, OCTOBER 14, 2020 MEETING

### **D. MOTION TO APPROVE THE PROPOSAL FROM OCEAN COMPUTER GROUP FOR THE PURCHASE OF 150 LAPTOPS FOR CERTIFIED STAFF FOR 2020-2021 SCHOOL YEAR**

**WHEREAS** the Superintendent recommends that the North Arlington Board of Education approves the proposal from Ocean Computer Group for the following:

Product	Quantity	Cost
Dell Latitude 5511, i5, Win10, 8GB, 256GB-SSD, 15.6 non-touch, 802.11ax, Bluetooth 5.1, 1 Year Warranty – 8 Day Lead Time	150	\$160,723.50
Microsoft Office 2019 Professional Plus – License – 1PC – Academic Volume – Microsoft Open License for Academic – Single Language PC	150	11,589.00
Dell Essential Briefcase 15	150	FREE
<b>Total</b>		<b>\$172,312.50</b>

**AND WHEREAS**, the purchase of 150 Dell Latitude 5511 laptops will be partially funded through the **Corona Virus Relief Fund Grant**.

**BE IT RESOLVED**, the North Arlington Board of Education approves the proposal from Ocean Computer Group for the purchase of 150 Dell Latitude laptops to be utilized for the 2020-2021 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### **E. MOTION TO APPROVE A QUOTE FROM PENNETTA TO REPLACE AND INSTALL CUSTOM AIR CONIDITIONING UNITS AT VETERANS MIDDLE SCHOOL**

**WHEREAS**, air conditioning units were previously purchased by the district; and

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education approve a quote from Pennetta to replace all non-working units and install custom units with steel reinforcement brackets throughout Veterans Middle School at a cost of \$12,480.00.

## AGENDA, OCTOBER 14, 2020 MEETING

**BE IT RESOLVED**, that the North Arlington Board of Education approve a quote from Pennetta to replace and install custom units with steel reinforcement brackets as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

### F. MOTION TO APPROVE PARTIAL ROOF REPLACEMENT AT WASHINGTON ELEMENTARY SCHOOL

**WHEREAS**, quotes were solicited from the following contractors:

Laumar Roofing	Non-responsive
Billy Contracting & Restoration, Inc.	\$9,000.00
Eric Construction and Roofing	Non-responsive
Bower Roofing	Non-responsive

**AND WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve Billy Contracting & Restoration Inc. for the partial roof replacement at Washington Elementary School;

**AND WHEREAS**, Billy Contracting & Restoration, Inc. was the only contractor responsive. Billy Contracting & Restoration, Inc. proposes to furnish labor, material, equipment and supervision to complete the following work:

Remove existing roof system, install new tapered insulation, three layers of base sheet, one-layer cap sheet, cold applied flashing, and gravel for approximately 250 SF.

**BE IT RESOLVED**, that the North Arlington Board of Education approve Billy Contracting & Restoration Inc. for the partial roof replacement at Washington Elementary School as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

## AGENDA, OCTOBER 14, 2020 MEETING

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### **LIAISON TO INDIVIDUAL SCHOOLS**

High School	Heather Gilgallon/Robert Dorsett
Jefferson School	Robert Dorsett/Michele Higgins
Roosevelt School	George McDermott/Michele Higgins
Washington School	Heather Gilgallon/Robert Dorsett
Middle School	George McDermott/Edward Smith
New Elementary School	Michele Higgins/Edward Smith

### **INSTRUCTION AND PROGRAM**

Michele Higgins, Chairman  
Edward Smith, Co-Chairman

### **OPERATIONS**

George McDermott, Chairman  
Heather Gilgallon, Co-Chairman

### **GOVERNANCE**

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

### **FISCAL MANAGEMENT**

George McDermott, Chairman  
Robert Dorsett, Co-Chairman

### **STUDENT AND COMMUNITY**

Robert Dorsett, Chairman  
Edward Smith, Co-Chairman

### **PERSONNEL**

Edward Smith, Chairman  
George McDermott, Co-Chairman

### **PRESIDENT'S REPORT**

### **SUPERINTENDENT'S REPORT**

## AGENDA, OCTOBER 14, 2020 MEETING

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### ACTION ITEMS

### DISCUSSION ITEMS

### SUNSHINE RESOLUTION

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

**WHEREAS** it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately \_\_\_\_\_ minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

Time recessed:\_\_\_\_\_ Time reconvened:\_\_\_\_\_

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, OCTOBER 14, 2020 MEETING

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### **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of October 14, 2020 adjourned at \_\_\_\_\_ p.m.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

SD:at